

Day 2- 8 of November 2019

DIVERSITY

“COLLECTIVE INTELLIGENCE COMES IN ALL SHAPES & FORMS”

Morning 8:30 – 11:00

CONNECTING WITH THE LOCAL BUSINESS COMMUNITY



BUILDING RELATIONSHIPS WITH DIVERSE WORKPLACES.

- Experimenting, relating to the local business community.
- Finding out about the Chilean work culture.
- Connecting with Human Resources Departments, and O.D specialists at a local level. Exchanging experiences among participants.

Morning 11:30 – 13:00

DOWNLOADING FROM OUR BRAINS TO OUR HEART



CREATING GROUPS TO SHARE THE DIVERSE EXPERIENCE

3 presentations

- Local facilitators, methodologies, specialists and consultants in O.D leading and gathering of the information from the group.
- Connecting and sharing.

Morning 11:30 –13:00

COMPANY DOWN-TO-EARTH CONVERSATION (3 options)

- Leaders from Local Companies share cultural new adopted that support their decision of developing

Afternoon 14:00 – 14:45

CONNECTING WITH OUR HEARTS AND SOULS.



EXPERIENCING PRESENCE - KAREN DAVIS - USA / CANADA

Board member of OSONOS - IODA world ambassador.

- How do we generate change from self-awareness?
- Exploring and discovering meaning through silence.

Afternoon – 15:00 – 17:00 **ENGAGING, INFLUENCING AND INSPIRING THROUGH THE POWER OF STORY-TELLING**



INSPIRATIONAL SPEAKER - CHRISTER WINDELOV-LIDZELIUS
DENMARK – CEO OF KAOSPILOT – Inclusive teams expert.

- Leader of the school of innovation and organizational design: KAOSPILOT, Denmark.
- Leader in the management of highly diverse, global high impact teams.
- Leader in the design of new and pro change.

Afternoon – 17:00 – 18:30 **OPENING OURSELVES TO CHANGE – LET’S START WITH OUR BODIES FIRST.**



ROCCO PACHECO & PAZ ZAGAL + INTERNATIONAL SURPRISE GUEST



- Experts in the field of movement tackle inclusion and diversity.
- Experience model of somatic handling.
- Prepare your body to take over

Evening – 20:00 – 23:00 **GALA DINNER**



GALA ACTIVITIES WITH THE EXTENDED IODA COMMUNITY

- Local Activity with performers
- 2019 Richard Beckhard Award Recipient.
- Country Costume Competition.
- G-LOCAL surprises